

EEOC Administrative Data Code Book  
2013 Release 01

CONTRIBUTORS

Margo Schlanger  
University of Michigan Law School

Pauline T. Kim  
Washington University School of Law

Andrew D. Martin  
Washington University School of Law

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## INTRODUCTION

The EEOC Litigation Project began with data received from the EEOC. This data included a list of all of the EEOC's litigation activity initiated from October 1, 1996 to September 30, 2006, as well as information about those cases which was recorded by the agency during that time period. We eliminated from the list all non-merits cases (e.g. administrative subpoenas, administrative enforcement actions, non-merits preliminary relief cases) and cases outside our time period. This EEOC Administrative Data Brick contains the information about the resulting list of merits cases filed by the EEOC during the relevant time period.

From this list, we selected a stratified random sample of cases for our study sample, as described in the Introduction to the Master Brick. Thus, for all observations in the Master Brick, a corresponding observation exists in this EEOC Administrative Data Brick. Many of the observations in this brick, however, are not included in our study sample and therefore do not appear in the Master Brick. Some of these observations were not randomly selected for inclusion; some were dropped for other reasons that put them outside our target population (e.g. cases against public entities, cases with complicated consolidations with private litigation, etc.)

This brick contains the original data that we received from the EEOC. For the most part, it contains the information just as we received it from the EEOC, although we have added a case code (var EE1) to match cases with observations in the Master Brick and secondary bricks, as well as a few additional identification variables (EE168-EE171) to assist with aligning the observations with other sources of information for interested researchers. In addition, we sometimes grouped or summarized information in the data to facilitate use.

The original data from the EEOC came in two separate files because the agency changed its information management system midway through our study period. We have combined those files into a single dataset here, noting in the descriptions where choices were necessary to merge these two datasets. Some of the variables in the Master Brick are similar to the data recorded by the EEOC here. However, because we coded the information in the Master Brick directly from the case documents, some discrepancies exist between our coding and the information recorded by the EEOC. The source of any discrepancies can be further investigated by reviewing the case documents used to code information in the Master Brick. These documents are available at the Civil Rights Litigation Clearinghouse, grouped together for ease of access at

<http://www.clearinghouse.net/results.php?searchSpecialCollection=1>

## EEOC ADMINISTRATIVE DATA BRICK

### EEOC ADMINISTRATION DATA

#### *Case identification data*

##### **EE1 Case Code**

Variable Name: caseCode

Description: This is the unique internal case identification number for every case. The first two letters are EE in all cases. The second two letters are the abbreviation for the state in which the district court was located. The final four numbers arbitrarily (but not randomly) designate the specific case within a given state. This case code connects the data in this EEOC Administrative Data Brick to the observations in the Master Brick and the secondary bricks.

##### **EE2 Case Name**

Variable Name: EEcaseName

Description: This indicates the case name in the EEOC data.

##### **EE3 Docket Number**

Variable Name: EEdocket

Description: This indicates the trial court docket number in the EEOC data. The data have not been corrected, normalized or cleaned in terms of format. However, normalization is available using EEdctOffice, EEdocketYear, and EEdocketNum (EE169-171).

##### **EE4 Court**

Variable Name: EEcourt

Normalization: Appendix A

Description: This is a unique internal number identifying the district court in which the case was litigated according to the EEOC's data. The numbers (1-94) are assigned to each of the United States federal district courts alphabetically by state, and then alphabetically within each state.

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### **EE5 EEOC Id**

Variable Name: EEid

Description: This is an identifier used in the EEOC data.

### **EE6 EEOC Id 2**

Variable Name: EEid2

Description: Occasionally, usually for a reason we were not able to determine, a single case was listed more than once in the EEOC data and had more than one identifier. Where applicable, this is the second identifier.

### **EE7 EEOC Source**

Variable Name: EEsource

Description: This indicates which of the two case lists included the case. Where a case appeared in both data sources, the later one is listed. There are two values: "list 1 (pre-2002)" and "list 2."

### ***Case information***

### **EE8 Filing date**

Variable Name: EEfilingDate

Description: This date is the court filing date listed in the EEOC data.

### **EE9 Filing date 2**

Variable Name: EEfilingDate2

Description: Occasionally the same case had more than one filing date listed, usually when it appeared in both of the EEOC's case lists. This might happen, for example, if there had been an intervening change of venue and therefore more than one court filing date. This variable indicates the second filing date, if there is one.

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### **EE10 Trial date**

Variable Name: EEtrialDate

Description: This date indicates a trial date, if one was listed in the EEOC data. The EEOC's information management system sometimes included a trial date where a trial was *scheduled* even if it was never held. In addition, there were four cases for which we received more than one trial date from the EEOC – these were cases in which the scheduled trial date changed in 2001 or 2002, after the information management system changed, so that the data in the two systems did not align perfectly. For these cases, the later date is recorded here.

### **EE11 Resolution EEOC**

Variable Name: EEres

Description: This is a categorical variable for the type of resolution in the EEOC data. It was a normalized text field, with 10 values; we converted it to numeric. Resolution Summary (EEresSum, varEE12), below, combines some of the categories.

- 1 = Consent Decree
- 2 = Favorable Court Order
- 3 = Non-resolving Consent Decree
- 4 = Partial Order Favorable
- 5 = Partial Order Unfavorable
- 6 = Settlement Agreement
- 7 = Unfavorable Court Order
- 8 = Vol. Dismissal w/o Prej.
- 9 = Vol. Dismissal with Prej.
- 10 = Voluntary Dismissal

### **EE12 Resolution Summary**

Variable Name: EEresSum

Description: This variable collapses EEres (var EE11) into six broad categories of resolution type.

- 1 = Consent Decree (EEres == 1)
- 2 = Settlement agreement (EEres == 6)
- 3 = Voluntary dismissal (EEres == 8, 9, 10)
- 4 = Favorable court order (EEres == 2, 4)
- 5 = Unfavorable court order (EEres == 5, 7)



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6 = Other (EEres == 3)

### **EE13 Resolution Date**

Variable Name: EEresolutionDate

Description: This indicates the date of the case's resolution in the EEOC data in the format ddmonyyy.

### **EE14 Case Type**

Variable Name: EEcaseType

Description: This indicates the EEOC's identification of a case as "individual" (I) or "class" (C). It appears that "class" simply means there is more than one complainant/charging party.

### **EE15 Office**

Variable Name: EEoffice

Description: For cases in which EESource (var EE7) = "list 1 (pre-2002)", this indicates the EEOC office responsible for this case as listed in the EEOC data.

### **EE16 Amount of Relief**

Variable Name: amtReliefEEOC

Description: This indicates the total amount of monetary relief awarded in the case according to data received from the EEOC. For those cases that are included in the Master Brick, this is the same as the variable amtReliefEEOC (var 110) in the Master Brick.

### **EE17 Number of Benefited Persons**

Variable Name: benefitPersonsEEOC

Description: This indicates the number of benefited persons in the case according to information provided by the EEOC. For those cases that are included in the Master Brick, this is the same as the

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variable benefitPersonsEEOC (var 9) in the Master Brick. The data are categorical, in bands: 0, 1, 2-4, 5-9, 10-19, 20-49, 50-99, 100-199, 200-299 etc., 1000-1499, 1500-1999, and 2000+. The variable’s value is the lowest number in its category; value labels clarify the full range of the band.

**Bases**

Variables EE18 – EE85 indicate the bases or alleged grounds of discrimination (e.g. race, sex, retaliation, etc.) in each case, as listed in the EEOC data. Because a case may have multiple bases, each variable is a dummy variable (0 = no, 1 = yes).

Variables EE86-EE94 summarize the information by grouping the bases by type. The assignment of each basis to a type is indicated in the fourth column of the table, below.

**EE18-EE85 Basis dummy variables**

Description: 1 = yes, 0 = no

| Var. # | Var. name | Var. label                           | Basis type     |
|--------|-----------|--------------------------------------|----------------|
| EE18   | EEbasis1  | basis==Age                           | Age            |
| EE19   | EEbasis2  | basis==Allergies                     | Disability     |
| EE20   | EEbasis3  | basis==Asthma                        | Disability     |
| EE21   | EEbasis4  | basis==Blood (Other)                 | Disability     |
| EE22   | EEbasis5  | basis==Brain/Head Injury (Traumatic) | Disability     |
| EE23   | EEbasis6  | basis==Cancer                        | Disability     |
| EE24   | EEbasis7  | basis==Cerebral Palsy                | Disability     |
| EE25   | EEbasis8  | basis==Color                         | Race/Ethnicity |
| EE26   | EEbasis9  | basis==Cumulative Trauma Disorder    | Disability     |
| EE27   | EEbasis10 | basis==Depression                    | Disability     |
| EE28   | EEbasis11 | basis==Diabetes                      | Disability     |
| EE29   | EEbasis12 | basis==Disability-General            | Disability     |
| EE30   | EEbasis13 | basis==Disfigurement                 | Disability     |
| EE31   | EEbasis14 | basis==Epilepsy                      | Disability     |
| EE32   | EEbasis15 | basis==Equal Pay-Female              | Gender         |
| EE33   | EEbasis16 | basis==Equal Pay-Male                | Gender         |
| EE34   | EEbasis17 | basis==Equal Pay-M/F                 | Gender         |
| EE35   | EEbasis18 | basis==Gastrointestinal              | Disability     |
| EE36   | EEbasis19 | basis==HIV                           | Disability     |
| EE37   | EEbasis20 | basis==Hearing Impairment            | Disability     |
| EE38   | EEbasis21 | basis==Heart/Cardiovascular          | Disability     |
| EE39   | EEbasis22 | basis==Kidney Impairment             | Disability     |
| EE40   | EEbasis23 | basis==Learning Disability           | Disability     |
| EE41   | EEbasis24 | basis==Manic Depression (Bi-polar)   | Disability     |
| EE42   | EEbasis25 | basis==Mental Retardation            | Disability     |

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| <b>Var. #</b> | <b>Var. name</b> | <b>Var. label</b>                                      | <b>Basis type</b> |
|---------------|------------------|--|-------------------|
| EE43          | EEbasis26        | basis==Missing Digits/Limbs                            | Disability        |
| EE44          | EEbasis27        | basis==Multiple Sclerosis                              | Disability        |
| EE45          | EEbasis28        | basis==National Origin-Arab, Afghani or Middle-Eastern | Race/Ethnicity    |
| EE46          | EEbasis29        | basis==National Origin-East Indian                     | Race/Ethnicity    |
| EE47          | EEbasis30        | basis==National Origin-Hispanic                        | Race/Ethnicity    |
| EE48          | EEbasis31        | basis==National Origin-Mexican                         | Race/Ethnicity    |
| EE49          | EEbasis32        | basis==National Origin-Other                           | Race/Ethnicity    |
| EE50          | EEbasis33        | basis==National Origin-Puerto Rican                    | Race/Ethnicity    |
| EE51          | EEbasis34        | basis==National Origin-Spanish American                | Race/Ethnicity    |
| EE52          | EEbasis35        | basis==Nonparalytic Orthopedic Impairment              | Disability        |
| EE53          | EEbasis36        | basis==Orthopedic/Structural Back Impairment           | Disability        |
| EE54          | EEbasis37        | basis==Other   | Other             |
| EE55          | EEbasis38        | basis==Other Anxiety Disorder                          | Disability        |
| EE56          | EEbasis39        | basis==Other Disability                                | Disability        |
| EE57          | EEbasis40        | basis==Other Neurological                              | Disability        |
| EE58          | EEbasis41        | basis==Other Psychiatric Disorders                     | Disability        |
| EE59          | EEbasis42        | basis==Paralysis                                       | Disability        |
| EE60          | EEbasis43        | basis==Race-American Indian/Alaskan Native             | Race/Ethnicity    |
| EE61          | EEbasis44        | basis==Race-Asian/Pacific Islander                     | Race/Ethnicity    |
| EE62          | EEbasis45        | basis==Race-Black                                      | Race/Ethnicity    |
| EE63          | EEbasis46        | basis==Race-Other                                      | Race/Ethnicity    |
| EE64          | EEbasis47        | basis==Race-White                                      | Race/Ethnicity    |
| EE65          | EEbasis48        | basis==Record Of Disability                            | Disability        |
| EE66          | EEbasis49        | basis==Regarded As Disabled                            | Disability        |
| EE67          | EEbasis50        | basis==Relationship/Assn.                              | Relationship      |
| EE68          | EEbasis51        | basis==Religion-7th Day Adventist                      | Religion          |
| EE69          | EEbasis52        | basis==Religion-Catholic                               | Religion          |
| EE70          | EEbasis53        | basis==Religion-Jewish                                 | Religion          |
| EE71          | EEbasis54        | basis==Religion-Jehovah's Witness                      | Religion          |
| EE72          | EEbasis55        | basis==Religion-Muslim                                 | Religion          |
| EE73          | EEbasis56        | basis==Religion-Other                                  | Religion          |
| EE74          | EEbasis57        | basis==Religion-Protestant                             | Religion          |
| EE75          | EEbasis58        | basis==Religion-Sikhs                                  | Religion          |
| EE76          | EEbasis59        | basis==Religion-WW Church                              | Religion          |
| EE77          | EEbasis60        | basis==Reporting Violation                             | Reporting         |
| EE78          | EEbasis61        | basis==Retaliation                                     | Retaliation       |
| EE79          | EEbasis62        | basis==Schizophrenia                                   | Disability        |
| EE80          | EEbasis63        | basis==Sex-Female                                      | Gender            |
| EE81          | EEbasis64        | basis==Sex-Male  | Gender            |
| EE82          | EEbasis65        | basis==Sex-Pregnancy                                   | Gender            |
| EE83          | EEbasis66        | basis==Speech Impairment                               | Disability        |
| EE84          | EEbasis67        | basis==Unassigned                                      | Other             |
| EE85          | EEbasis68        | basis==Vision Impairment                               | Disability        |

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### EE86-EE94 Basis summary dummy variables

Variables EE86-EE94 summarizes the basis information from EE18 to EE85 by grouping the basis variables, by type, as set out in the fourth column of the table immediately above. Cases may have multiple bases.

Description: 1 = yes, 0 = no

| Var # | Var. name      | Description          |
|-------|----------------|----------------------|
| EE86  | EEbasisAge     | Basis Age            |
| EE87  | EEbasisRaceEth | Basis Race/Ethnicity |
| EE88  | EEbasisDisab   | Basis Disability     |
| EE89  | EEbasisGender  | Basis Gender         |
| EE90  | EEbasisRelig   | Basis Religion       |
| EE91  | EEbasisReport  | Basis Reporting      |
| EE92  | EEbasisRetal   | Basis Retaliation    |
| EE93  | EEbasisRelat   | Basis Relationship   |
| EE94  | EEbasisOther   | Basis Other          |

### Issues

Variables EE95 – EE157 indicate the issues raised in the case as listed in the EEOC data. The issue refers to the alleged term or condition of employment with respect to which the discrimination occurred (e.g., hiring, promotion, constructive discharge, etc.) Because cases may have multiple issues, each one is a dummy variable.

Variables EE158-EE166 summarize the information by grouping the issues, by type. The assignment of each issue to a type is indicated in the fourth column of the table below.

### EE95-EE157 Issue dummy variables

Description: 1 = yes, 0 = no

| Var. # | Var. name | Var. label                         | Issue type             |
|--------|-----------|------------------------------------|------------------------|
| EE95   | EEissue1  | issue==Accent                      | Miscellaneous          |
| EE96   | EEissue2  | issue==Association                 | Miscellaneous          |
| EE97   | EEissue3  | issue==Advertising                 | Hiring/promotion       |
| EE98   | EEissue4  | issue==Apprenticeship              | Hiring/promotion       |
| EE99   | EEissue5  | issue==Assignment                  | Conditions             |
| EE100  | EEissue6  | issue==Benefits                    | Compensation           |
| EE101  | EEissue7  | issue==Benefits-Insurance          | Compensation           |
| EE102  | EEissue8  | issue==Benefits-Retirement/Pension | Compensation           |
| EE103  | EEissue9  | issue==Breach of Confidentiality   | Miscellaneous          |
| EE104  | EEissue10 | issue==Constructive Discharge      | Constructive discharge |

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| Var. # | Var. name | Var. label                             | Issue type                    |
|--------|-----------|--|-------------------------------|
| EE105  | EEissue11 | issue==Demotion                        | Discipline/demotion/discharge |
| EE106  | EEissue12 | issue==Disability Related Inquiries    | Hiring/promotion              |
| EE107  | EEissue13 | issue==Discharge                       | Discipline/demotion/discharge |
| EE108  | EEissue14 | issue==Discipline                      | Discipline/demotion/discharge |
| EE109  | EEissue15 | issue==Early Retirement Incentive      | Compensation                  |
| EE110  | EEissue16 | issue==English Language Only Rule      | Conditions                    |
| EE111  | EEissue17 | issue==Exclusion                       | Miscellaneous                 |
| EE112  | EEissue18 | issue==Filing EEO Forms                | EEOC                          |
| EE113  | EEissue19 | issue==Harassment                      | Harassment                    |
| EE114  | EEissue20 | issue==Hiring                          | Hiring/promotion              |
| EE115  | EEissue21 | issue==Hostile Work Environment-Race   | Harassment                    |
| EE116  | EEissue22 | issue==Hostile Work Environment-Sex    | Harassment                    |
| EE117  | EEissue23 | issue==Intimidation                    | Harassment                    |
| EE118  | EEissue24 | issue==Involuntary Retirement          | Discipline/demotion/discharge |
| EE119  | EEissue25 | issue==Job Classification              | Conditions                    |
| EE120  | EEissue26 | issue==Layoff                          | Discipline/demotion/discharge |
| EE121  | EEissue27 | issue==Maternity                       | Discipline/demotion/discharge |
| EE122  | EEissue28 | issue==Medical Exams                   | Hiring/promotion              |
| EE123  | EEissue29 | issue==Other                           | Miscellaneous                 |
| EE124  | EEissue30 | issue==Other Language/Accent Issue     | Conditions                    |
| EE125  | EEissue31 | issue==Posting Notices                 | EEOC                          |
| EE126  | EEissue32 | issue==Prohibited Medical Inquiry/Exam | Hiring/promotion              |
| EE127  | EEissue33 | issue==Promotion                       | Hiring/promotion              |
| EE128  | EEissue34 | issue==Qualifications                  | Hiring/promotion              |
| EE129  | EEissue35 | issue==Racial Harassment               | Harassment                    |
| EE130  | EEissue36 | issue==Reasonable Accommod.            | Accommodation                 |
| EE131  | EEissue37 | issue==Reasonable Accommod.-Disability | Accommodation                 |
| EE132  | EEissue38 | issue==Reasonable Accommod.-Religion   | Accommodation                 |
| EE133  | EEissue39 | issue==Reassignment                    | Conditions                    |
| EE134  | EEissue40 | issue==Recall                          | Discipline/demotion/discharge |
| EE135  | EEissue41 | issue==Recordkeeping Violation         | EEOC                          |
| EE136  | EEissue42 | issue==References Unfavorable          | Miscellaneous                 |
| EE137  | EEissue43 | issue==Referral                        | Hiring/promotion              |
| EE138  | EEissue44 | issue==Reinstatement                   | Discipline/demotion/discharge |
| EE139  | EEissue45 | issue==Religious Harassment            | Harassment                    |
| EE140  | EEissue46 | issue==Reporting Violation             | EEOC                          |
| EE141  | EEissue47 | issue==Retirement-Involuntary          | Discipline/demotion/discharge |
| EE142  | EEissue48 | issue==Segregated Facilities           | Conditions                    |
| EE143  | EEissue49 | issue==Segregated Locals               | Conditions                    |
| EE144  | EEissue50 | issue==Seniority                       | Conditions                    |
| EE145  | EEissue51 | issue==Severance Pay Denied            | Discipline/demotion/discharge |
| EE146  | EEissue52 | issue==Sexual Harassment               | Harassment                    |
| EE147  | EEissue53 | issue==Suspension                      | Discipline/demotion/discharge |
| EE148  | EEissue54 | issue==Tenure                          | Discipline/demotion/discharge |
| EE149  | EEissue55 | issue==Terms/Conditions                | Conditions                    |
| EE150  | EEissue56 | issue==Testing                         | Hiring/promotion              |
| EE151  | EEissue57 | issue==Training                        | Hiring/promotion              |
| EE152  | EEissue58 | issue==Training/Apprenticeship         | Hiring/promotion              |

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| Var. # | Var. name | Var. label                  | Issue type    |
|--------|-----------|-----------------------------|---------------|
| EE153  | EEissue59 | issue==Transfer             | Conditions    |
| EE154  | EEissue60 | issue==Unassigned           | Miscellaneous |
| EE155  | EEissue61 | issue==Union Representation | Miscellaneous |
| EE156  | EEissue62 | issue==Wages                | Compensation  |
| EE157  | EEissue63 | issue==Waivers              | Miscellaneous |

### EE158-EE166 Issue summary dummy variables

Variables EE158-EE166 summarize the issue information from EE95 to EE157 by grouping the issue variables, by type, as set out in the fourth column of the table immediately above. Cases may have multiple issues.

Description: 1 = yes, 0 = no

| Var # | Var. name         | Description   |
|-------|-------------------|---|
| EE158 | EEissueAccom      | Issue Accommodation                                   |
| EE159 | EEissueComp       | Issue Compensation                                    |
| EE160 | EEissueCond       | Issue Conditions                                      |
| EE161 | EEissueConstr     | Issue Constructive Discharge                          |
| EE162 | EEissueDiscipline | Issue Discipline (includes discharge, demotion, etc.) |
| EE163 | EEissueEEOC       | Issue EEOC Obligations                                |
| EE164 | EEissueHarass     | Issue Harassment                                      |
| EE165 | EEissueHiring     | Issue Hiring/Promotion                                |
| EE166 | EEissueMisc       | Issue Miscellaneous                                   |

### *Selection*

#### EE167 Selection

Variable Name: EEselection

Description: This indicates whether the case was selected for inclusion in our study sample and appears in the Master Brick.  
 0 = Not included in the study sample  
 1 = Included in the study sample

***Alignment variables.***

Variables EE168 to EE171 were not included in the data from the EEOC, but can be used to assist in locating cases or aligning the EEOC data with other datasets. They each relate to the federal district court docket number, which appears in different documents in many formats. District court docket numbers have as many as six separate pieces of information included. If, for example, they are in the format O:YY-cv-nnnnn-ABC-DEF (e.g., 2:99-cv-00943-TMH-SRW), that tells the reader that the case is docketed in the district court office designated 2 in the relevant district; it was filed there in 1999, and was assigned the number 943. Those parts of the docket number rarely change through the life of the case. The judge assigned at any given time is signified with the first of the initial sets; the magistrate judge assigned at any given time is signified with the second of the initial sets. Data users seeking to align this dataset with, in particular, case data made available by the Administrative Office of the U.S. Courts will need the district court, and a normalized version of the docket number, which we have recoded in three separate variables: office, year, and case number. We extract and record this data for all cases in our sample, but only for some of the ones that did not make it into our sample.

**EE168            Clearinghouse Trial Docket**

Variable Name: EECHtrialDocket

Description:        This is the case's docket number, corrected where we know of an error in the docket number in the EEOC's data, and sometimes changed to a different format. It is not, however, normalized.

**EE169            District Court Office**

Variable Name: EEdctOffice

Description:        This is the office number in the district court, as it appears in the PACER version of the docket number. This information is recorded for every case in our study sample; it is incomplete for cases outside our study sample. This variable facilitates alignment of the data with the Civil Terminations database made available by the Administrative Office of the U.S. Courts.

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### **EE170            Docket Year**

Variable Name: EEdocketYear

Description: Federal district court docket numbers include the year of filing, in irregular format; this variable normalizes the format and records it separately. This variable facilitates alignment of the data with the Civil Terminations database made available by the Administrative Office of the U.S. Courts.

### **EE171            Docket Number**

Variable Name: EEdocketNum

Description: This is the numeric part of the docket number, normalized to integer form. This number facilitates alignment of the data with the Civil Terminations database made available by the Administrative Office of the U.S. Courts.



# EEOC ADMINISTRATIVE DATA BRICK

## APPENDICES/INDICES

### Appendix A: United States Federal District Courts

|    |                                 |    |   |
|----|---------------------------------|----|---|
| 1  | District of Alaska              | 43 | District of Minnesota                       |
| 2  | Middle District of Alabama      | 44 | Eastern District of Missouri                |
| 3  | Northern District of Alabama    | 45 | Western District of Missouri                |
| 4  | Southern District of Alabama    | 46 | District of the Northern<br>Mariana Islands |
| 5  | Eastern District of Arkansas    | 47 | Northern District of Mississippi            |
| 6  | Western District of Arkansas    | 48 | Southern District of Mississippi            |
| 7  | District of Arizona             | 49 | District of Montana                         |
| 8  | Central District of California  | 50 | Eastern District of North<br>Carolina       |
| 9  | Eastern District of California  | 51 | Middle District of North<br>Carolina        |
| 10 | Northern District of California | 52 | Western District of North<br>Carolina       |
| 11 | Southern District of California | 53 | District of North Dakota                    |
| 12 | District of Colorado            | 54 | District of Nebraska                        |
| 13 | District of Connecticut         | 55 | District of New Hampshire                   |
| 14 | District of Columbia            | 56 | District of New Jersey                      |
| 15 | District of Delaware            | 57 | District of New Mexico                      |
| 16 | Middle District of Florida      | 58 | District of Nevada                          |
| 17 | Northern District of Florida    | 59 | Eastern District of New York                |
| 18 | Southern District of Florida    | 60 | Northern District of New York               |
| 19 | Middle District of Georgia      | 61 | Southern District of New York               |
| 20 | Northern District of Georgia    | 62 | Western District of New York                |
| 21 | Southern District of Georgia    | 63 | Northern District of Ohio                   |
| 22 | District of Guam                | 64 | Southern District of Ohio                   |
| 23 | District of Hawaii              | 65 | Eastern District of Oklahoma                |
| 24 | Northern District of Iowa       | 66 | Northern District of Oklahoma               |
| 25 | Southern District of Iowa       | 67 | Western District of Oklahoma                |
| 26 | District of Idaho               | 68 | District of Oregon                          |
| 27 | Central District of Illinois    | 69 | Eastern District of<br>Pennsylvania         |
| 28 | Northern District of Illinois   | 70 | Middle District of Pennsylvania             |
| 29 | Southern District of Illinois   | 71 | Western District of<br>Pennsylvania         |
| 30 | Northern District of Indiana    | 72 | District of Puerto Rico                     |
| 31 | Southern District of Indiana    | 73 | District of Rhode Island                    |
| 32 | District of Kansas              | 74 | District of South Carolina                  |
| 33 | Eastern District of Kentucky    | 75 | District of South Dakota                    |
| 34 | Western District of Kentucky    | 76 | Eastern District of Tennessee               |
| 35 | Eastern District of Louisiana   | 77 | Middle District of Tennessee                |
| 36 | Middle District of Louisiana    | 78 | Western District of Tennessee               |
| 37 | Western District of Louisiana   |    |   |
| 38 | District of Massachusetts       |    |   |
| 39 | District of Maryland            |    |   |
| 40 | District of Maine               |    |   |
| 41 | Eastern District of Michigan    |    |   |
| 42 | Western District of Michigan    |    |   |

## EEOC ADMINISTRATIVE DATA BRICK

|    |                                |    |                                       |
|----|--------------------------------|----|---------------------------------------|
| 79 | Eastern District of Texas      | 88 | Eastern District of Washington        |
| 80 | Northern District of Texas     | 89 | Western District of Washington        |
| 81 | Southern District of Texas     | 90 | Eastern District of Wisconsin         |
| 82 | Western District of Texas      | 91 | Western District of Wisconsin         |
| 83 | District of Utah               | 92 | Northern District of West<br>Virginia |
| 84 | Eastern District of Virginia   | 93 | Southern District of West<br>Virginia |
| 85 | Western District of Virginia   | 94 | District of Wyoming                   |
| 86 | District of the Virgin Islands |    |                                       |
| 87 | District of Vermont            |    |                                       |